

POLICY

TITLE: Alcohol Policy

RELATED DOCUMENTS/POLICIES:

Kiteboarding Australia Member Protection Policy
Kiteboarding Western Australia Inc Code of Conduct

APPLICABILITY: All members of Kiteboarding Western Australia Inc

APPROVAL: Motion to accept this document revision was moved, seconded and carried by the board of Kiteboarding Western Australia Inc during a meeting on 19 October 2021.

DOCUMENT NUMBER: KWA-POL-002

REVISION: 1.0

APPROVED:

Title	Electronically signed	Date (yyyy-mm-dd)
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REVISION LOG:

Version	Date (dd/mm/yyyy)	Description of Changes
1.0	22/10/2021	First Release

1. Alcohol Policy

This policy demonstrates Kiteboarding Western Australia Inc's commitment to promoting health and safety of its members and responsible use of Alcohol during Kiteboarding Western Australia Inc's events, functions, or competitions.

By participating in Kiteboarding Western Australia Inc organised events, functions, or competitions or events, functions, or competitions that are sponsored or promoted by Kiteboarding Western Australia Inc, you consent to the application and adherence of this policy.

2. Our Commitment

Kiteboarding Western Australia Inc supports the responsible consumption of alcohol and takes seriously any inappropriate behaviour that results from excessive drinking. Further we condone the use of drugs or doping.

Alcohol free social events will be provided for young people and families.

We will not endorse or support events, functions, or competitions, that involve excessive consumption of alcohol.

3. What we will do

Serving Alcohol

Alcohol will be served in compliance with the requirements of an applicable liquor license and in accordance with the safety and wellbeing of patrons.

Only trained servers will be permitted to serve alcohol. They are not permitted to drink while serving alcohol. The liquor license will be displayed at the bar. A person aged under 18 will not be permitted to be behind the bar under any circumstances.

A Kiteboarding Western Australia Inc board member or nominated representative will be present at events where alcohol is served.

Responsible consumption

Excessive or rapid consumption of alcohol will be discouraged. Alcohol will not be served to any person who is intoxicated. Signs of intoxication include slurred speech, impaired balance, poor coordination, reduced inhibition, aggressive, belligerent, and disrespectful behaviour. Intoxicated patrons will be asked to leave. Safe travel options will be suggested.

Servers will follow procedures, provided in their training by the Liquor Licensing Commission, for dealing with and refusing alcohol to intoxicated patrons.

We will educate our members regarding the harm of excessive alcohol.

Underage drinking

People aged under 18 will not knowingly be served alcohol. Staff will request proof of age, where appropriate, and only photo ID will be accepted.

Safe transport

We will ensure that taxi phone numbers or alternate transport are available in venues where alcohol is served.

Kiteboarding Western Australia Inc board members and bar staff will encourage intoxicated patrons to take safe transport home. Where applicable and reasonable to do so, we will implement a designated driver program.

Food and other drinks

We will ensure that a range of snacks and meals will be available within the vicinity of the venue where alcohol is served.

When serving alcohol, Kiteboarding Western Australia Inc will provide a selection of low-alcohol and alcohol-free drinks, such as fruit juice and soft drink, at the venue, event or at social functions. Free water will be made available.

Promoting the responsible use of alcohol

Posters about responsible drinking and standard drinks measures will be prominently displayed where this is applicable and practicable.

We will not advertise, promote, or serve alcohol at junior events or activities. We will educate members and supporters about our alcohol policy through our website, newsletter, and other communication.

4. What we ask you to do

All Kiteboarding Western Australia Inc members, sporting personnel, and Kiteboarding Western Australia Inc event or competition participants are required to comply with the following:

- Drink and behave responsibly at all Kiteboarding Western Australia Inc functions, events, competitions, and the like.
- Do not supply alcohol to individuals if they are aged under 18.
- Do not drink alcohol at Kiteboarding Western Australia Inc functions, events, or competitions if you are aged under 18.
- Do not bring alcohol or drink alcohol whilst performing at a competition or actively supporting an organised competition or event (e.g. in your role as a judge, coach, as an official, or as a volunteer).
- Discourage others from drinking alcohol excessively.
- Do not encourage or take part in team bonding activities that are based on alcohol consumption.
- Do not spike another person's drink.

5. Non-Compliance

Kiteboarding Western Australia Inc will take action for breaches of behaviour and responsibilities outlined in this policy.

If members, sporting personnel, volunteers, event or competition participants become drunk during the event or competition, they will be asked to leave. Ongoing instances of intoxication by members will be in breach of our Code of Conduct and can result in disciplinary action (e.g. suspension or termination of membership).

Spiking of drinks is a criminal offence that can be reported to police by victims. As a member of Kiteboarding Western Australia Inc you are responsible for reporting any incidences where you are witness to a drink being spiked. Spiking of drinks can lead to serious police charges being laid against the offender/s. Separate action can be taken as a breach of our Member Protection Policy to provide for the protection, safety and welfare of members.

Serving alcohol to a minor is a criminal offence that can be reported to the police and the relevant liquor licensing authority by victims and their parents. It can lead to heavy fines. Separate action can be taken as a breach of our Member Protection Policy to provide for the protection, safety, and welfare of children.

Any person aged under 18 found to have consumed alcohol while at a Kiteboarding Western Australia Inc organised or sponsored function, event, or competition may be suspended for the remainder of the

competition. The young person's parents shall be advised and will be responsible for getting their son/daughter home at their own expense.

Any member or sporting personnel found to have behaved inappropriately because of over-consumption of alcohol (e.g. sexual harassment, verbal abuse, physical assault, neglect of a child) will face disciplinary action as outlined in our Member Protection Policy or Code of Conduct.

6. Concerns and complaints

The Kiteboarding Western Australia Inc contact person for concerns or complaints in relation to this policy is the President of the board of Kiteboarding Western Australia Inc. They can be contacted at

President of Kiteboarding Western Australia Inc: president@kiteboardingwa.org.au.